

([W H U Q D O ([D P L Q H U V ¶ 5 H S R U

* H Q H U D O G H W D L O V	
6 X F W	/ D Z % X V L Q H F L D & Q D W H R Q D O F L & D P P H
1 D P H R I H [W H U Q & D W K D U L Q H % L J J V	H [D P L Q H
' D W H R I U H S R U W	6 H S W H P E H

5 H S R U W & K H F N O L V W	
+ D Y \ R X U H F H L Y H G	
/ 3 & + D Q G \ E' R R N	< (6
/ 3 & \$ V V H V V B X H Q D W S I R Q V "	< (6
0 R G X O H ' H V F U L S W L R Q V "	< (6
0 D W N & Q L W H U L D "	< (6
\$ V X I I L F L H Q W Q X P E H U V R I V F U L S W V "	< (6

3 O H D V H F R P P H Q W	
7 K H D V V H V V P H Q W V U Z H B I R R X X V W D Q G O D S S O R I S W H O D R W I H V I R X G W K L	

: HUH WKH DVVHVGHVHLQW\HGZ HLO\ GLG WKH\ 6DVVHV
DSSURSULDWH IRU\ RDXVQ\ QPHV VHW IRU WKH FRXUVH
3OHDVH FRPPHQW

\$OO RI WKH DVVHVVPHQ\ W\ M OOH GLUHDZM\ GLG HDQ\ G VZHOO\ GHHQWV
DSSURSULDWH IRXUGW KUHH\ XLYHLOQ\ RIVWWXQ\ H QWM WR HGURTRQLV
NQRZOHGJH DQG WR DSSO\ WKLV W\ ISURFKEOUFLD O O\ UHD

: DV WKH VWDQGDQGH RD\ W\ MUDIIRQHPG E\ FDQGLGDWHV LQ
JHQHUDO DSSURSULDWH IRU ODVWHUV OHYHO"

3OHDVH & RPPHQW

, ZDV KDSS\ ZDQ\ KDW\ GHRWWFULSWV UHSSURISGL\ ZWLHF KR\ OHW
OHYHO RI VWXG\

: DV WKH PDM NDLQW RUDWDLQ G FRQVLVWHQW '(6

3OHDVH & RPPHQW

, ZDV KDSS\ ZLWK \DQG DPUDGU \DQG J\RWQG G GWIRIGPHQUDNWRUJM\ D QFRPPHQWV YHU\ KHOSIXO

\$GPLQLVWUDWSQHD,WHXPHDMH DQ\ FRPPHQWV \RX ZLVK W	
7KH SURFHVV RI DVVHVVPHQWV	(\OHMFWUQQLF GHOLYHU\ RI VFULSWV ZR 8QIRUWXQDWHO\ , KDYH QRWEHHQ DI ([DP %RDUGV
7KH GPLQLVWUDWLRLQ RI DVVHVVPHQW RI FRXUVHZRUN DQG WKH ILQDO H[DPLQDWLRQV	
7KH PRGHUDWLRLQ SURFHVV	
7KH FRQGXFW RI WKH ([DPLQDWRLRQG %RHHLWLQJV	
3URFHGXUHV UHODWLQJ WR FDQGLGDWHV ZLWK VSHFLDO QHHGV FRQFHVVLRQV	
\$Q\ RWKHU SURFHGXUDO LVVXHV	

4XDOLW\ \$VVXUDQFH ,VVXHV	
:HUh DVVHS/RVPHQWLW\ DQG G6\RXU GXWLHV DV H[WHUQDO H[DPLQHU DGHTXDWHO\ H[SODLQRHG" WR	'LG \RX KDXBWDHG BFFH V\W(R DQ\ PDWHULDQ QHHGHG WR PDNH WKH UHTXLUGH M\GHPHQWV"
:HUh \RXU FRPPHQWV G\WLSQB/W&KSH%/(DVVHVVPHQW SURFHVV DQG DW WKH ([DPLQDWLRQ %RDUGV FRQVLGHUHG DSSURSULDWHO	+DV DSSURSULDWH DFWRQ\\$3BH,H&\\$%W\NHQ LQ UHVSHFW RI FRPPHQWV PDGH LQ \RXU ODVW H[DPLQHU\W UHSRUW"
3OHDVH PDNH DQ\ FRPPWQWPDNRHRZLWKH DERYH SRLQWV	
\$UHDV RI JRRG SUDFWLFH	

3OHDVH SURYLGH D GHVF² Nûñ'—x>öbC',ry@0S p0 Qc RX0ðÀ!² x !
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