

\* UDGXDWH 'LSORPD LQ



( [ W H U Q D O ( [ D P L Q H U V ¶ 5 H S R U

3URIRUPD

* HQHUDO GHWDLOV	
6 X F W	3 X E Q L F / D D Q Z G \$
1 D P H R I H [ W H U Q D K O D U R Q 6 L Q F O D L U * U D K D P	H [ D P L Q H
' D W H R I U H S R U W W K 2 F W R E H	

\$FDGHPLF ,VVXHV

:H U H W K H V W D Q G D M U L Q R V R I V W W H D T S X H A R K \$ D M L H D 6 W H T R U H U D K H  
'LSORPD OHYHO" D S S U R S U L D W  
V W X G H Q W V X Q G H U V W D Q G Z L Q J O R V  
D G G U H V V H G

:D V W K H V W D Q G D Q G H R D W M U D I L R Q H P G E \ F D Q G L G D W H V L Q J H Q H U D O D S S U R S U L D W H I R U * U D G X D W H 'LSORPD OHYHO" 3 O H D V H & R P P H Q W

< H V W K H D W W D L Q P \$ H S Q U R S H Y D H V O W D Q G H D W K H H H T S X H F W W H L Q R Q R / U V H
:D V W K H P D V N D L F Q W R V D W D L Q G F R Q V L V W H Q W ' 6

3 O H D V H & R P P H Q W
7 K H U H Z D V D T X H U \ I B R R R H V D K E R X P D U N V Q J P B K U L Q D P W K H D Q G L W Z D V G H D D Q Q / G Z L Z D K V V X Z L G W W H G L P P H G L D W H O \

\* UDGXDWH 'LSORPD LQ



\$GPLQLVWUDWSQHD, WXPDMH DQ\ FRPPHQWV \RX ZLVK WF	
7KH SURFHVV RI (VHMONOLHQW D VVHVVP HQWV	
7KH DGPLQLVWUDWHRQHQW D VVHVVP HQWV RI FRXUVHZRUN DQG WKH ILQDO H[DPLQDWLRQV	
7KH PRGHUDWLQJ FSHUROFHQW	
7KH FRQGXFW RI (WFKHQOXQW ([DPLQDWLRQ %RDUG	
3URFHGXUHV UHOFWQHQW FDQGLGDWHV ZLWK VSHFLDO QHHGV FRQFHVVLRQV	
\$Q\ RWKHU SURFHGXUDO LVVXHV	

4XD\O\$WWXUDQFH ,VVXHV :HUh DVVHSR\QHQJWV DQG6\RXU GXWLHV DV H[WHUQDO H[DPLQHU DGHTXDWHO\ H[SODLQRXG" WR	
'LG \RX KDXB\WDHG BFFFH \V\((WR DQ\ PDWHULDQ QHHGHG WR PDNH WKH UHTXLUHG MGPHHQWV"	
:HUh \RXU FRPPHQWV DVVHVVPHQW SURFHVV DQG DW WKH -XO\ ([DPLQDW\DRUG %RQLGHUHG DSSURSULDWHO	GX\ULQJ WKH DQG DW WKH -XO\ ([DPLQDW\DRUG %RQLGHUHG
+DV DSSURSULDWHO DF\W\LRQ EHHQ WDNHQ LQ UHVSHFW RI FRPPHQWV PDGH LQ \RXU ODVW H[DPLQHU\UHSRUW"	+DV DSSURSULDWHO DF\W\LRQ EHHQ WDNHQ LQ UHVSHFW RI FRPPHQWV PDGH LQ \RXU ODVW H[DPLQHU\UHSRUW"
3OHDVH PDNH DQ\ FRRKPWQ WPDNRXRLWKH DERYH SRLQWV  , DP H[WUHPHO\ KDS\\$QZL\KLF KV\Q\ZDXH\DW\HRQHVDODW\Z\H\W K LPPHGLDWHO\ DQG UKHS\SD\W\NG\W\B\W DW\H\HPH\OW\W\RL\E\H\H\Q W DQG DUH D JUHDW R\K\H\Q\FK\Q\DV\N\W\R\W\LR\Q\RD\N\W\KJD\W\K\H\R\W\K\ER P HDVLHU	
\$UHDV RI JRRG SUDFWLFH 3OHDVH SURYLGH \E\GOHO\HF\WLSR\LL\Q\W\ X\Q\W\W DRU\HDDQ\W\B\W\W\R\W\R\G SUDFWLFH LQ UHODDW\Q\Q\W\W\W\W DRU\HDDQ\W\B\W\W\R\W\R\G GLVVHPLQDWLRQ WR D ZLGHU DXGLH\Q F H 7KH SDFNV VH\Q W DURHW\K\H\U\Q\Q M\W\W\W\W\W\W DRU\HDDQ\W\B\W\W\R\W\R\G VR\X R X\O G OHDUC	
2WKHU LVVXHV 3OHDVH PDNH DQ\ F\ZLPVPH\Q\W VP\DR\W\H R Q R W K H U LVVXHV , DP H[WUHPHO\ LP\W\H\S\W\VRH\W\Z\W\W\K D\W L\W\PK\W\Y B\W\W DD\G\H\W\K\H UROH VR PXF K HDVLHU WR XQGHUWDNH	

6LJQ  
'DWH\G\2FWREHU